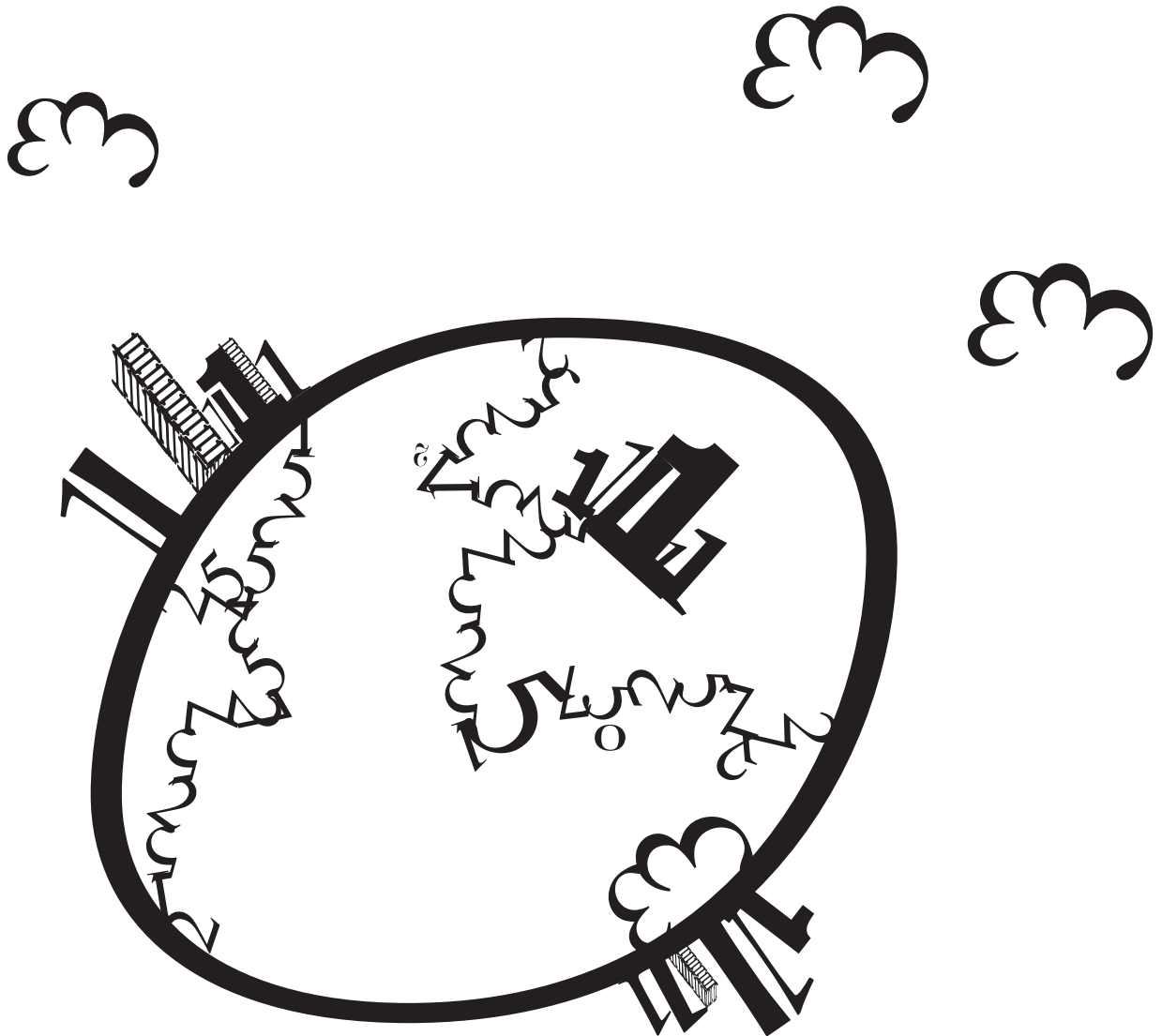
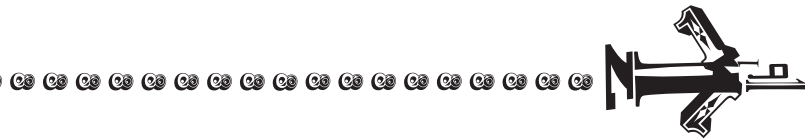


There's a world of opportunities open to our graduates

THE
INSTITUTE OF
CHARTERED
ACCOUNTANTS
OF SCOTLAND



Directory: CA training vacancies 2008/09



LOOK BEYOND THE NUMBERS.
BECOME A CA.



The ICAS A-Z of CA Training Vacancies

The prestigious CA qualification is respected throughout the globe and unlocks a world of opportunities. ICAS training immediately sets you apart from the competition and gives you a valuable head start to an exciting, varied and well paid career.

ICAS already work with an exciting and diverse range of firms that you can train with – from huge multinationals to smaller, dynamic companies and firms. Our A-Z directory provides a list of many of the ICAS training offices recruiting for their 2009 intake of CA trainees.

This handy guide provides you with contact details for each firm, locations and numbers of their vacancies and entry requirements. You will need to check application deadlines on the CA training website (www.ca-training.co.uk) before applying. It is also worth visiting the site regularly, as new employers and vacancies are added throughout the year.

Starting Out



CA training is a big commitment, but the rewards are fantastic. As a qualified CA you can expect a business career that offers prestige, respect, great prospects, extraordinary choice and amazing financial rewards.

We've broken down the application process into three easy steps:

Entrance requirements

First of all, you need to make sure you satisfy the entrance requirements. It doesn't matter if you haven't studied accountancy or business before, you can still train as a CA. You will need a university degree, or an international degree formally recognised as a UK equivalent. Or you can be a full member or the Association of Accounting Technicians.

Choose an employer to train with

To become a CA, you start by applying for a three year training contract with an organisation that ICAS has authorised to train CA students. Your training contract is an agreement between you, your employer and ICAS. We ensure that any firm you work for is able to offer you the breadth of experience that is required for you to qualify at the end of your contract.

The CA qualification is not just another academic qualification. You'll be pleased to find that no two days are the same – but it will be challenging. Make sure you take your time and choose the type of firm you would like to train with carefully. Training requires a big commitment from both you and your employer.

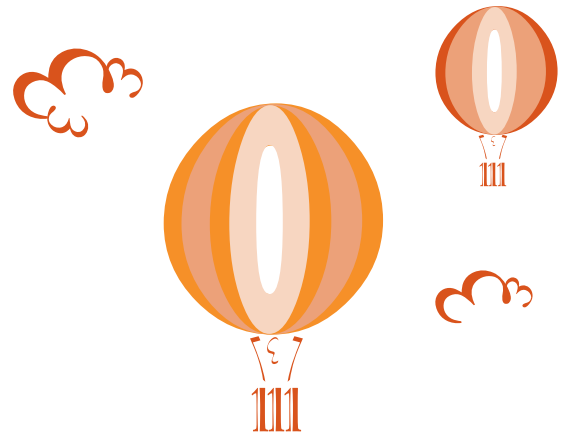
The application

As you will see from this directory, you'll find an exciting and diverse range of firms to work for – from accountancy firms to business and industry.

It's easy to apply. Simply visit our CA training website (www.ca-training.co.uk) and search over a thousand different recruitment opportunities within the UK, Luxembourg and Jersey. You can even apply online, and you can apply for as many positions as you wish. You'll see each employer will have their own specific entrance requirements.

You can also apply directly to employers using the contacts detailed in this directory.

Apply yourself



It's important that you apply for the position as the employer has requested. They are likely to get many applications, so you need to make things as easy as possible for them to process your response. Some will have online application forms (either their own company one, or our form on the CA training website), others will request a CV and covering letter. We can't emphasise enough how important first impressions are, so when you are ready to apply, the following advice may help you to convince a prospective employer you are the right person for the job:

Your application form or CV

This is your first opportunity to sell yourself to a prospective employer. So it pays to take your time. Always be positive when describing yourself, your background, skills and abilities.

Be concise. Keep your CV to no more than two pages of A4. A long, rambling document will just put prospective employers off. The same applies for answering questions in an application form, you must keep your answer relevant to the question. It's a good idea to check their website for the kinds of words and messages that they use themselves. Focus on the aspects of your career, education and skills that are directly relevant to the job you are applying for. Re-write your CV for different positions if necessary. And be careful when you are completing more than one application form at once, don't just cut and paste all your answers.

Don't forget to double-check your CV and application form for spelling mistakes or typing errors. You don't want to be rejected at the first stage because of a silly mistake.

Don't forget to write

Even if it is not specifically asked for, always send a covering letter. A well-

written letter can make all the difference between getting that all-important interview, or not. Again write your letter for each specific application, and refer to any particularly relevant skills or qualifications in your CV.

It will put employers off if they feel they are just another address on your mailing list. So do some basic research, and let the employer know you've made the effort to learn about their company, and what has attracted you to them.

Some companies receive a lot of applications, so don't forget to make it clear which position you are applying for, and make sure it reaches the appropriate person or department. It's also useful to keep a copy of your letter, as they will probably bring it up at interview.

The Interview

Prepare yourself. Do your homework and find out about the company. Visit their website and read their press releases. If you can demonstrate that you know a bit about them it will always impress. It's not just common courtesy – it's good common sense.

Make sure you display a positive attitude throughout. Employers will prefer a bright, motivated candidate

to someone who appears disorganised, bored or uninterested, whatever your academic qualifications.

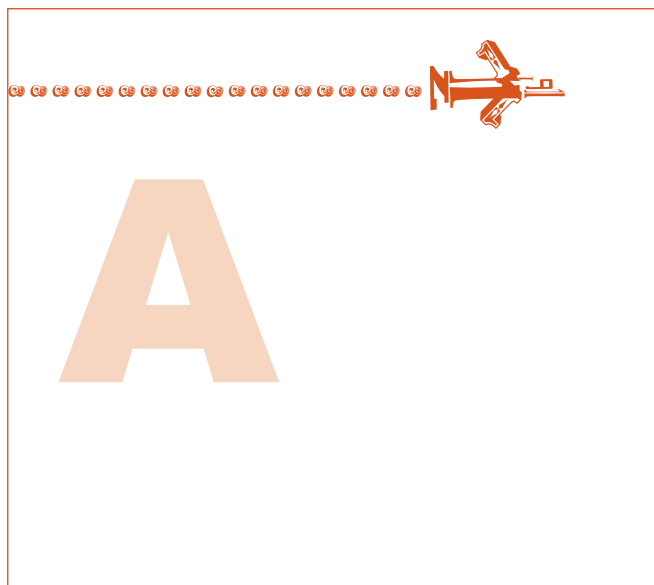
If you're not used to being interviewed, then practice can pay dividends. Although you have no control over what you may be asked, you can usually predict some key questions; "Tell us a bit about yourself"... "Why do you want to train as a Chartered Accountant?" and "What attracted you to this position and why do you think you are a suitable candidate?"

A bit of rehearsal with a friend or family member will help your answers appear natural and confident.

Hopefully you will be offered a position and will be well on your way to your exciting new career as a CA. But don't be too hasty to accept the first position you are offered. Three years is a huge commitment from yourself and your employer, so make sure this really is the right position for you.

And if things didn't go your way, it's not the end of the world. As you can see from this directory, there are plenty of training positions on offer. So take a deep breath. Learn from your mistakes and do better next time.

TRAINING OFFICES



ALEXANDER SLOAN

38 Cadogan Street
Glasgow
G2 7HF

Location of Vacancies: Glasgow and Edinburgh

Number of Vacancies: 4

Entry Requirements: 2:1 honours degree minimum

i Arnold Black, Partner

e ajsb@alexandersloan.co.uk

☎ 0141 204 8989

www.alexandersloan.co.uk

ALLIED IRISH BANKS PLC

AIB Capital Markets
St Helen's
1 Undershaft
London EC3A 8AB

Location of Vacancies: London

Number of Vacancies: 1

Entry Requirements: Business related degree

i Samantha Cunningham

e samantha.m.cunningham@aib.ie

☎ 0207 090 7177

www.aib.ie

ANDERSON ANDERSON & BROWN LLP

6 Carden Place
Aberdeen
Aberdeenshire
AB10 1UR

Location of Vacancies: Aberdeen

Number of Vacancies: 10

Entry Requirements: 2:1 honours degree minimum

i Marie Milne, HR co-ordinator

e recruitment@aab.co.uk

☎ 01224 625 111

www.aab.co.uk

ANDREW HAMILTON & CO

38 Dean Park Mew
Edinburgh
EH4 1ED

Location of Vacancies: Edinburgh

Number of Vacancies: 1

Entry Requirements: 2:1 honours degree minimum and driving licence

i Paul Mannings

☎ 0131 315 2469

www.andrew-hamilton.co.uk

ARMSTRONG WATSON

51 Rae Street
Dumfries
DG2 7NZ

Location of Vacancies: Dumfries

Number of Vacancies: 2

Entry Requirements: 2:1 honours degree minimum

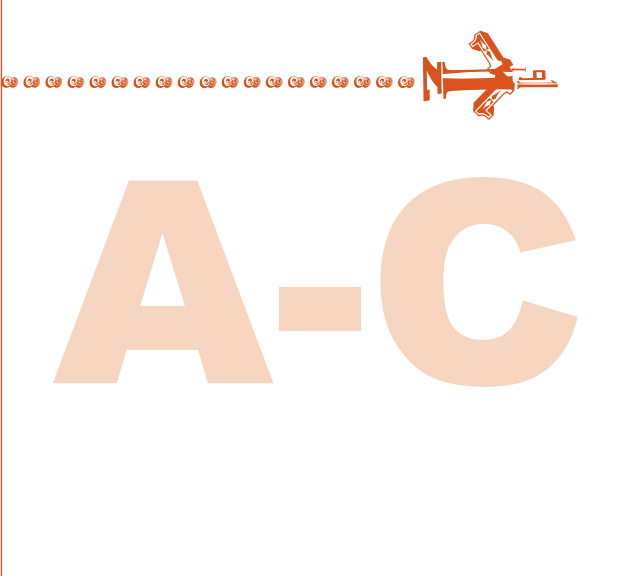
i Louise Duffy, Training Schemes Manager

e louise.duffy@armstrongwatson.co.uk

☎ 01228 690100

www.armstrongwatson.co.uk

TRAINING OFFICES



A-C

ATKINSON DONNELLY

117 Cadzow Street
Hamilton
ML3 6JA

Location of Vacancies: Hamilton
Number of Vacancies: 1
Entry Requirements: Suitable individual

i Mr Donnelly
e mdonnelly@atkinsondonnelly.co.uk
t 01698 891 780

www.atkinsondonnelly.com

BAIN HENRY REID

4 West Craibstone Street
Bon Accord Square
Aberdeen A11 6YL

Location of Vacancies: Aberdeen and Peterhead
Number of Vacancies: 1 to 2
Entry Requirements: All degree disciplines

i Alan Marr
e mailabd@bainhenryreid.co.uk
t 01224 590 227

www.bainhenryreid.co.uk

BAKER TILLY

1st Floor, Quay 2139
Fountainbridge, Edinburgh EH3 9QG

Location of Vacancies: Edinburgh, Glasgow, Lerwick and Newcastle
Number of Vacancies: 35-40
Entry Requirements: 2:1 honours degree in England or ordinary degree in Scotland. 280 UCAS points, Maths and English (B+)

i Laura Carr, HR Advisor
e laura.carr@bakertilly.co.uk
t 0131 659 8300

www.advorto.com

BANNERMAN JOHNSTONE MACLAY

46 Bath Street
Glasgow
G2 1HG

Location of Vacancies: Glasgow
Number of Vacancies: 2
Entry Requirements: All degree disciplines

i Martin McBeth
e solutions@bjm-ca.co.uk
t 0141 243 2747

www.bjm-ca.co.uk

BDO STOY HAYWARD

4 Atlantic Quay
70 York Street
Glasgow G2 8JX

Location of Vacancies: Glasgow
Number of Vacancies: 6
Entry Requirements: All degree disciplines, with minimum 2:1 degree and 280 UCAS points

i Laura Lawson, Manager
e laura.lawson@bdo.co.uk
t 0141 249 5252

www.bdo.co.uk

BIRD SIMPSON AND COMPANY

144 Nethergate
Dundee
DD1 4EB

Location of Vacancies: Dundee

Number of Vacancies: 1

Entry Requirements: ICAS accredited degree

 Murray Dalgety, Staff Partner

 admin@birdsimpson.co.uk

 01382 227 841

www.birdsimpson.co.uk

BP PLC

Graduate and Intern Recruitment
Chertsey Road
Sunbury on Thames TW16 7LN

Location of Vacancies: UK-wide and Europe

Number of Vacancies: 6 to 10

Entry Requirements: 2:1 degree minimum in any discipline

 Graduate Recruitment Team

 0800 279 2088

www.bp.com/careers

CAMPBELL DALLAS

Sherwood House
6 Glasgow Road
Paisley PA1 3QS

Location of Vacancies: Paisley, Bearsden, Perth & Stirling

Number of Vacancies: 6

Entry Requirements: All degree disciplines, with minimum 2:1 degree and 300 UCAS points

 Nellie Buchanan, Partner

 joinus@campbelldallas.co.uk

 0141 887 4141

www.campbelldallas.co.uk

CARSON AND TROTTER

123 Irish Street
Dumfries
DG1 2PE

Location of Vacancies: Dumfries

Number of Vacancies: 1

 Mr G Morton

 info@carsontrotter.co.uk

www.carsontrotter.co.uk

CARTERS


Pentland House
Saltire Centre
Glenrothes KY6 2AH

Location of Vacancies: Glenrothes

Number of Vacancies: 1

 Stephen Taylor, Partner

 stephen.taylor@cartersca.co.uk

 01592 630 055

www.cartersca.co.uk

CHIENE + TAIT

61 Dublin Street
Edinburgh
EH3 6NL


Location of Vacancies: Edinburgh

Number of Vacancies: 4

Entry Requirements: 2:1 honours degree

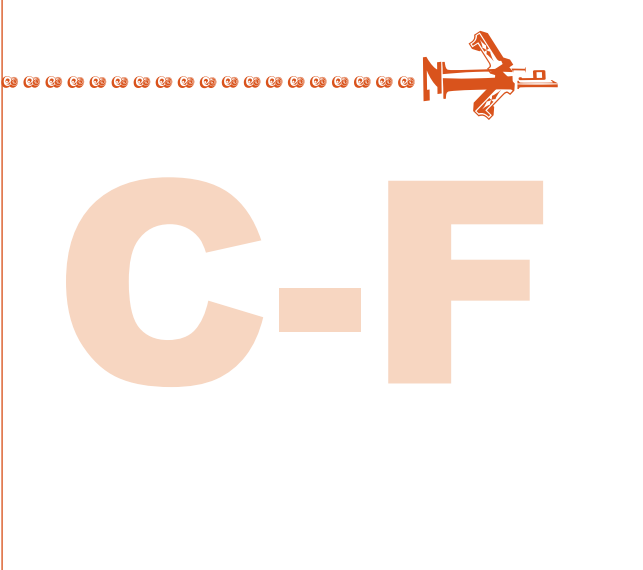
 Lesley Farquhar, Training Administrator

 lesley.farquhar@chiene.co.uk

 0131 558 5800

www.chiene.co.uk

TRAINING OFFICES



C-F

COOK & CO

Suite 525
Baltic Chambers
50 Wellington Street
Glasgow G2 6HJ

Location of Vacancies: Glasgow

Entry Requirements: All degree disciplines

i Stephen Sutherland
e ssutherland@cookandco.co.uk
t 0141 226 4100

www.cookandco.co.uk

COWAN & PARTNERS

60 Constitution Street
Leith
Edinburgh EH6 6RR

Location of Vacancies: Edinburgh

Number of Vacancies: 2

Entry Requirements: All degree disciplines

i Mr John Kennedy, Staff Partner
e john.kennedy@cowanandpartners.co.uk
t 0131 554 0724

www.cowanandpartners.co.uk

DALGLIESH & TULLO

23 Rutland Square
Edinburgh
EH1 2BP

Location of Vacancies: Edinburgh

Number of Vacancies: 1

Entry Requirements: ICAS accredited degree and higher in accounting

i Mr L H Stewart
e mail@dalglieshandtullo.co.uk
t 0131 229 7401

DELOITTE – LUXEMBOURG

560 rue de Neudorf
L-2220 Luxembourg

Location of Vacancies: Luxembourg

Number of Vacancies: 80+

Entry Requirements: A master degree of business school or university in audit, finance, accountancy, economics or management

i Sabrina Varsovie
e svarsovie@deloitte.lu

www.deloitte.lu

DELOITTE

Stonecutter Court
1 Stonecutter Court
London EC4A 4TR

Location of Vacancies: 21 locations across the UK including Aberdeen, Edinburgh and Glasgow

Number of Vacancies: 1,400

Entry Requirements: All degree disciplines, with 2:1 degree minimum and 300 UCAS points

www.deloitte.co.uk/graduates

DEUTSCHE BANK AG LONDON

Winchester House
1 Great Winchester Street
London EC2N 2DB

Location of Vacancies: London

Number of Vacancies: 4

Entry Requirements: 2:1 degree minimum or equivalent in all degree disciplines

i Anna Fenton
e anna.fenton@db.com
t 0207 545 7516

www.db.com/careers

ERNST & YOUNG LLP

1 More London Place
London
SE1 2AF

Location of Vacancies: UK-wide

Number of Vacancies: 500

Entry Requirements: 2:1 degree minimum in any discipline and 300 UCAS points

i Graduate Recruitment
e gradrec@uk.ey.com
t 0800 289 208

www.ey.com/uk/careers

EQ

Westby
64 High Street, Forfar
Angus DD8 1BJ

Location of Vacancies: Dundee and Forfar

Number of Vacancies: 6

Entry Requirements: All degree disciplines at 2:1 level or above. 300 UCAS points also required

i Ms Jenny Law, Training Manager
e recruit@eqaccountants.co.uk
t 01307 474 274

www.eqaccountants.co.uk

FARRIES KIRK & MCVEAN

Dunfermline Enterprise Park
Heathhall
Dumfries DG1 3SJ

Location of Vacancies: Dumfries

Number of Vacancies: 2

Entry Requirements: Preference will be given to holders of accredited degrees

i Craig Paterson
e craig.paterson@fkmcv.co.uk
t 01387 252 127

www.fkmcv.co.uk

FINDLAY & COMPANY

11 Dudhope Terrace
Dundee
DD3 6TS

Location of Vacancies: Dundee

Number of Vacancies: 3

Entry Requirements: All degree disciplines

i Joan Williamson
e enquires@findlay-ca.co.uk
t 01382 221 511

www.findlay-ca.co.uk

FRAME KENNEDY & FORREST

Albyn House
37A Union Street
Inverness IV1 1QA

Location of Vacancies: Inverness

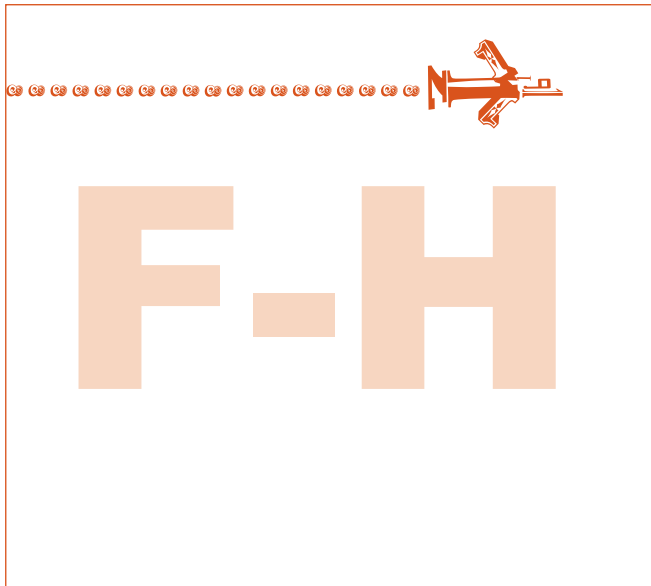
Number of Vacancies: 1

Entry Requirements: All degree disciplines

i Colin Gray
e colin@fkfhighland.co.uk
t 01463 239 100

www.fkfhighland.co.uk

TRAINING OFFICES



FRENCH DUNCAN LLP

375 West George Street
Glasgow
G2 4LW

Location of Vacancies: Glasgow
Number of Vacancies: 3
Entry Requirements: All degree disciplines

i Ms Catherine Horne, HR Advisor
e c.horne@frenchduncan.co.uk
t 0141 221 2984

www.frenchduncan.co.uk

FRICK & COMPANY

Malcolm House
6 Canmore Street
Dunfermline KY12 7NU

Location of Vacancies: Dunfermline

i Heidi Frick
e enquiries@frick.co.uk
t 01383 624 622

GEOGHEGAN & CO

6 St Colme Street
Edinburgh
EH3 6AD

Location of Vacancies: Edinburgh
Number of Vacancies: 5
Entry Requirements: ICAS accredited degree

i Iain Binnie
e iain.binnie@geoghegans.co.uk
t 0131 225 4681

www.geoghegans.co.uk

GERBER LANDA & GEE

11/12 Newton Terrace
Glasgow
G3 7PJ

Location of Vacancies: Glasgow
Number of Vacancies: 1
Entry Requirements: Honours degree

i Ann McLaren
e ann.mclaren@gerberlandagee.co.uk
t 0141 221 7446

www.gerberlandagee.co.uk

GIBSON MCKERRELL BROWN LLP

14 Rutland Square
Edinburgh
EH1 2BD

Location of Vacancies: Edinburgh
Number of Vacancies: 1
Entry Requirements: All degree disciplines

i Julian Cordery
e enquiries@g-m-b.co.uk
t 0131 228 8319

GILCHRIST & COMPANY

193 Bath Street
Glasgow
G2 4HU

Location of Vacancies: Glasgow

Number of Vacancies: 1

Entry Requirements: 2:1 degree minimum in any discipline

i Simon Murrison
e simon.murrison@gilchristandcompany.com
t 0141 225 4488

GRANT THORNTON LLP

95 Bothwell Street
Glasgow
G2 7JZ

Location of Vacancies: Glasgow and Edinburgh

Number of Vacancies: 8 in audit and 2 in tax

Entry Requirements: 2:1 honours degree any discipline, 300 UCAS points, grade A or B in English and Maths

i Lynsey Paterson
e lynsey.paterson@gtuk.com
t 0141 223 0000

www.grant-thornton.co.uk

GREAVES WEST & AYRE

1/3 Sandgate
Berwick upon Tweed
TD15 1EW

Location of Vacancies: Berwick upon Tweed

Number of Vacancies: 2

Entry Requirements: All degree disciplines

i Hazel Young
e hy@gwayre.co.uk
t 01289 306 688

www.greaveswestayre.co.uk

HAINES WATTS

231/233 St Vincent Street
Glasgow
G2 5QY

Location of Vacancies: Glasgow

Number of Vacancies: 3

Entry Requirements: All degree disciplines

i Patricia McMillan
e pmmcillan@hwca.com
t 0141 227 4700

www.hwca.com

HALL MORRICE

7 Queens Terrace
Aberdeen
AB10 1XL

Location of Vacancies: Aberdeen

Number of Vacancies: 2 to 3

Entry Requirements: ICAS accredited degree

i Shonagh L Fraser
e recruitment@hall-morrice.co.uk
t 01224 647 394

www.hall-morrice.co.uk

HARDIE CALDWELL LLP

Citypoint 2
25 Tyndrum Street
Glasgow G2 5QY

Location of Vacancies: Glasgow

Number of Vacancies: 3

Entry Requirements: ICAS accredited degree

i Jackie White, Director of Operations
e jwhite@hardiecaldwell.co.uk
t 0141 331 9600

www.hardiecaldwell.co.uk

TRAINING OFFICES



HBOS PLC

HBOS Finance Community Development
Teviot Campus
37 South Gyle Crescent
Edinburgh EH12 9EB

Location of Vacancies: Edinburgh and Halifax
Number of Vacancies: 3
Entry Requirements: 2:2 honours degree minimum

i Jennifer Marnoch

www.hbosbeamazed.com

HENDERSON BLACK & CO

Edenbank House
22 Crossgate
Cupar KY15 5HW

Location of Vacancies: Cupar and St Andrews
Number of Vacancies: 2
Entry Requirements: All degree disciplines

i Matthew Struthers, Staff Partner
e cupar@hendersonblack.co.uk
t 01334 656 666

www.hendersonblack.co.uk

HENDERSON LOGGIE

Royal Exchange
Panmure Street
Dundee DD1 1DZ

Location of Vacancies: Dundee, Edinburgh & Aberdeen
Number of Vacancies: 10
Entry Requirements: All degree disciplines

i Terry Allison, Graduate Recruitment Partner
e tra@hendersonloggie.co.uk
t 01382 201 234

www.hendersonloggie.co.uk

HORWATH CLARK WHITEHILL LLP

St Brides House
10 Salisbury Square
London EC4Y 8EH

Location of Vacancies: London
Number of Vacancies: 2
Entry Requirements: Applicants should have accredited degrees

i Sue Fisher, National Training Officer
e careers@horwath.co.uk
t 0207 842 7100

www.horwathcw.com

JAMES HAIR & CO

59 Bonnygate
Cupar
KY15 4BY

Location of Vacancies: Cupar
Number of Vacancies: 2
Entry Requirements: Preferably honours at 2:1 level and ICAS accredited but all applications considered

i James Hair, Partner
e info@jameshair.co.uk
t 01334 654 030

www.jameshair.co.uk

JEFFREY CRAWFORD & CO

25 Castle Terrace
Edinburgh
EH1 2ER

Location of Vacancies: Edinburgh
Number of Vacancies: 1
Entry Requirements: 2:1 honours degree minimum

i Bob Crawford
e info@jeffreycrawford.co.uk
t 0131 228 6606

www.jeffreycrawford.co.uk

JOHNSTON CARMICHAEL

Axis Business Centre
Thainstone, Inverurie
Aberdeenshire AB51 5TB

Location of Vacancies: Across Scotland
Number of Vacancies: 10
Entry Requirements: 2:1 honours degree minimum, all disciplines considered

i Mhairi McLean, Recruitment Manager
e studentrecruitment@jcca.co.uk
t 01467 621 475

www.jcca.co.uk

KPMG

1-2 Dorset Rise
London
EC4Y 8EN

Location of Vacancies: UK-wide
Number of Vacancies: 850-1000
Entry Requirements: All degree disciplines at 2:1 level.
300 UCAS points also required

i Graduate Recruitment
e ukfmgraduate@kpmg.co.uk
t 0500 664 665

www.kpmg.co.uk/careers

KPMG – LUXEMBOURG

9 allée Scheffer
L-2520 Luxembourg

Location of Vacancies: Luxembourg
Entry Requirements: Degree in business, finance, economics, accounting or related field

i Graduate Recruitment
e mycareer@kpmg.lu
t 00 331 5568 71 84

www.kpmg.lu

MARTIN AITKEN & CO

Caledonia House
89 Seaward Street
Glasgow G41 1HJ

Location of Vacancies: Glasgow
Number of Vacancies: 1 to 2
Entry Requirements: ICAS accredited degree

i Pauline Mefford
e pm001@maco.co.uk
t 0141 272 0000

www.maco.co.uk

MAZARS LLP

90 St Vincent Street
Glasgow
G2 5UB

Location of Vacancies: Glasgow and Edinburgh
Number of Vacancies: 6
Entry Requirements: All degree disciplines

i Gaye Marlow
e gaye.marlow@mazars.co.uk
t 01582 700 700

www.mazars.co.uk

TRAINING OFFICES



M-P

MCALLISTERS

11 Woodside Crescent
Charing Cross
Glasgow G3 7UL

Location of Vacancies: Glasgow

Number of Vacancies: 1

Entry Requirements: All degree disciplines

 **Fiona McAllister**

 fiona@mcallisters-ca.com

 0141 332 0392

www.mcallisters-ca.com

MCLAY, MCALLISTER & MCGIBBON

145 St Vincent Street
Glasgow
G2 5JF

Location of Vacancies: Glasgow

Number of Vacancies: 2

Entry Requirements: ICAS accredited degree

 **Andrew McCaw, Partner**

 andrew.mccaw@mmmca.co.uk

 0141 221 6516

MESTON REID & CO

12 Carden Place
Aberdeen
AB10 1UR

Location of Vacancies: Aberdeen

Number of Vacancies: 2

Entry Requirements: 2:1 honours degree minimum

 **Alan Stewart**

 stewart@mestonreid.com

 01224 625 554

MILLER MCINTYRE & GELLATLY CA

Chapelshade House
78-84 Bell Street
Dundee DD1 1RQ

Location of Vacancies: Dundee

Number of Vacancies: 1

Entry Requirements: 2:1 degree minimum, ICAS accredited

 **Graeme Loudon**

 01382 322 004

www.mmgca.co.uk

MOORE STEPHENS LLP

St Paul's House
Warwick Lane
London EC4M 7BP

Location of Vacancies: London

Number of Vacancies: 3

Entry Requirements: 2:1 honours degree minimum

 **Graduate Recruitment Team**

 qualify@moorestephens.com

www.moorestephens.co.uk/graduates




MORRIS & YOUNG

6 Atholl Crescent
Perth
PH1 5JN

Location of Vacancies: Perth

Number of Vacancies: 1

Entry Requirements: ICAS accredited degree

 **Staff Partner**
 info@morrisandyoung.co.uk
 01738 626 257

www.morrisandyoung.co.uk

NELSON GILMOUR SMITH

Mercantile Chambers
53 Bothwell Street
Glasgow G2 6TB

Location of Vacancies: Glasgow

Number of Vacancies: 3

Entry Requirements: ICAS accredited degree

 **Andrew B Wilson, Partner**
 andrewbwilson@ngs-ca.co.uk
 0141 221 0477

www.nelsongilmoursmith.co.uk




NORWICH UNION INSURANCE

PO Box 6
Surrey Street
Norwich NR1 3NS

Location of Vacancies: Norwich

Number of Vacancies: 4 or 5

Entry Requirements: 2:1 honours degree minimum or equivalent qualification

 **David Illingworth, Accounting Development Manager**
 illingd@norwich-union.co.uk
 01603 682 751

www.escapethehorror.com

PKF (UK) LLP

Farringdon Place
20 Farringdon Road
London EC1M 3AP

Location of Vacancies: UK-wide

Number of Vacancies: 75

Entry Requirements: 2:1 honours degree minimum

 **Graduate Recruitment Team**
 graduate@uk.pkf.com
 0207 065 0565

www.pkf.co.uk

PRICEWATERHOUSECOOPERS – LUX

400 route d'esch
L1014 Luxembourg

Location of Vacancies: Luxembourg

Number of Vacancies: 250

Entry Requirements: Master or bachelor degree

 **Graduate Recruitment Helpdesk**
 00352 49 48 48 1

www.pwc.lu

PRICEWATERHOUSECOOPERS LLP

PO Box 5885
Birmingham
B3 2QE

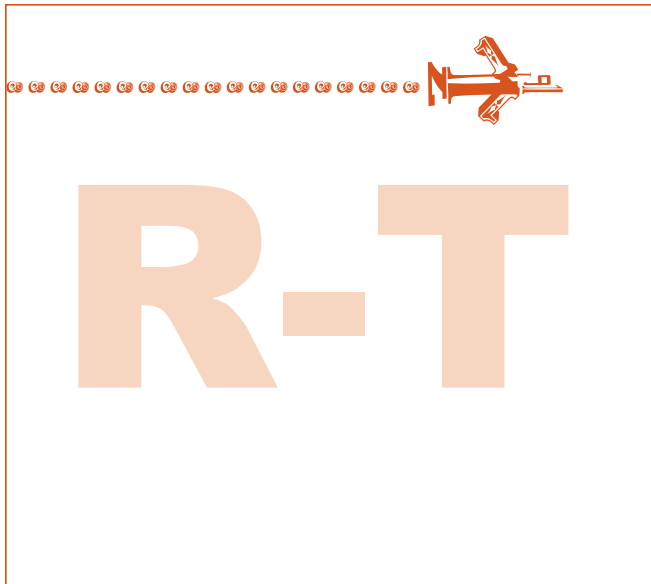
Location of Vacancies: UK-wide

Entry Requirements: 2:1 honours degree minimum and at least 280 UCAS tariff points or equivalent

 **Graduate Recruitment Helpdesk**
 0808 100 1500

www.pwc.com/uk/careers

TRAINING OFFICES



RITSON SMITH

16 Carden Place
Aberdeen
AB10 1FX

Location of Vacancies: Aberdeen
Number of Vacancies: 2
Entry Requirements: Minimum 2:1

i Jean Main, Staff Partner
e jm@ritson-smith.com
t 01224 643 311

www.ritson-smith.com

RITSONS CAS

The Tower
103 High Street
Elgin IV30 1EB

Location of Vacancies: Inverness, Elgin and Buckie
Number of Vacancies: 2
Entry Requirements: All degree disciplines

i Mr Ali Simpson, Partner
e asimpson@ritsonscas.com
t 01343 542 611

www.ritsonscas.com

ROBB FERGUSON

5 Oswald Street
Glasgow
G1 4QR

Location of Vacancies: Glasgow
Number of Vacancies: 3
Entry Requirements: ICAS accredited degrees

i Janice Alexander
e enquiries@robbferguson.co.uk
t 0141 248 7411

www.robbferguson.co.uk

ROYAL BANK OF SCOTLAND PLC

Gogarburn
PO Box 100
Edinburgh EH12 1HQ

Location of Vacancies: Edinburgh and London
Number of Vacancies: 20
Entry Requirements: 2:1 honours degree minimum – 300 UCAS points to include a numeric subject

i Peter McDonald
e peter.mcdonald@rbs.co.uk

www.makeitrbs.com

SAFFERY CHAMPNESS

Lion House
Red Lion Street
London WC1R 4GB

Number of Vacancies: 2
Entry Requirements: 2:1 degree minimum and 300 UCAS points

i Ms Julia Paulding
e gradrec@saffery.com
t 0207 841 4000

SCOTT-MONCRIEFF

25 Bothwell Street
Glasgow
G2 6NL

Location of Vacancies: Edinburgh and Glasgow
Number of Vacancies: 8 to 12
Entry Requirements: 2:2 honours degree minimum in any discipline

i HR Team
e graduate.recruitment@scott-moncrieff.com
t 0141 567 4500

www.scott-moncrieff.com

SIMPSON FORSYTH

52 Queens Road
Aberdeen
AB15 4YE

Location of Vacancies: Aberdeen
Number of Vacancies: 2
Entry Requirements: All degree disciplines

i John Watson, Partner
e john@simpsonforsyth.com
t 01224 321 133

www.simpsonforsyth.com

STANDARD LIFE PLC

Standard Life House
Lothian Road
Edinburgh EH1 2DH

Location of Vacancies: Edinburgh
Number of Vacancies: 4
Entry Requirements: All degree disciplines

i Marie Graham, TOPPs Recruitment Manager
e graduate_recruitment@standardlife.com
t 0131 245 9086

www.standardlife.com/graduatelife

STEVENSON & KYLES

25 Sandyford Place
Sauchiehall Street
Glasgow G3 7NG

Location of Vacancies: Glasgow
Number of Vacancies: 1
Entry Requirements: ICAS accredited degree

i Margaret Brooks
e margaret.brooks@stevenson-kyles.co.uk
t 0141 248 3856

TAWSE & PARTNERS

18 North Silver Street
Aberdeen
AB10 1JU

Location of Vacancies: Aberdeen
Number of Vacancies: 1
Entry Requirements: ICAS accredited degree

i George Brown, Partner
e info@tawse-ca.com
t 01224 251 025

www.tawse-ca.com

TENON LIMITED

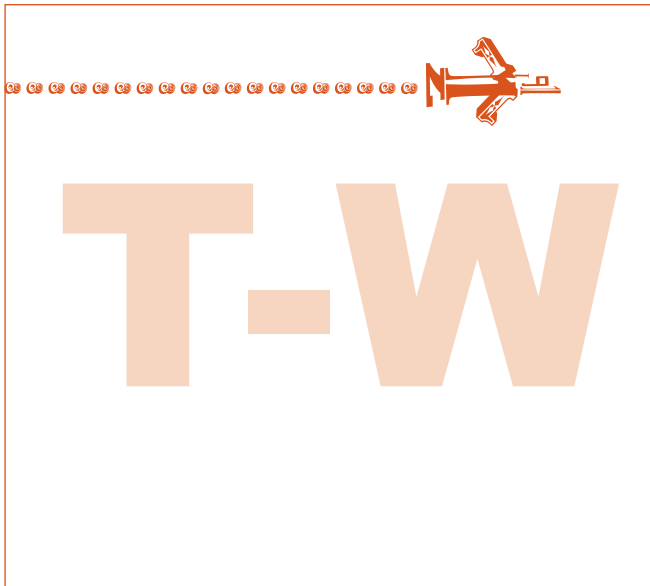
160 Dundee Street
Edinburgh
EH11 1DQ

Location of Vacancies: UK-wide
Number of Vacancies: 60
Entry Requirements: 2:1 honours degree minimum and 280 UCAS points or equivalent (excluding General Studies)

i Charlotte Walker
t 01256 370 370

www.tenongroup.com/careers

TRAINING OFFICES



THOMSON COOPER & CO

3 Castle Court
Carnegie Campus
Dunfermline KY11 8PB

Number of Vacancies: 1 to 2

Entry Requirements: ICAS accredited degrees

i Alan Mitchell, Partner
e amitchell@thomsoncooper.co.uk
t 01383 628 800

WELSH WALKER

179A Dalrymple
Greenock
PA15 1BX

Location of Vacancies: Greenock

Number of Vacancies: 4

Entry Requirements: ICAS accredited degree and minimum 2:1

i Robert Foster
e rjf@welshwalker.co.uk

www.welshwalker.co.uk

WHITELAW WELLS

9 Ainslie Place
Edinburgh
EH3 6AT

Location of Vacancies: Edinburgh

Number of Vacancies: 4

Entry Requirements: Honours degree preferred

i Sue Jarvie
e mail@whitelawwells.co.uk
t 0131 226 5822

www.whitelawwells.co.uk

WILLIAMSON & DUNN

3 West Craibstone Street
Aberdeen
AB11 6YW

Location of Vacancies: Aberdeen

Number of Vacancies: 3

Entry Requirements: ICAS accredited degree or qualified degree holders

i Graeme Pyle
e graeme.pyle@williamsonanddunn.co.uk
t 01224 581 288

www.williamsonanddunn.com

WYLIE & BISSET LLP

168 Bath Street
Glasgow
G2 4TP

Location of Vacancies: Glasgow, Greenock and Dunoon

Number of Vacancies: 4 to 6

Entry Requirements: All degree disciplines

i Jenny Simpson, Training Partner
e jenny.simpson@wyliebisset.com
t 0141 566 7000

www.wyliebisset.com



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CA House, 21 Haymarket Yards, Edinburgh EH12 5BH
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e: catraining@icas.org.uk
www.ca-training.co.uk

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